

### **Goal:** Northeastern will be a model of sustainable, healthy, interconnected, and just community.

### STRATEGY #1

Eliminate greenhouse gases from campus, improving local air quality.

### STRATEGY #3

Zero waste by 2050: reduce campus consumption, increase recycling, reuse, composting.

### STRATEGY #5

Expand living options for students.

Northeastern's Climate Justice Action Plan will update the University's 2010 Sustainability Plan while aligning our strategies with the priorities and concerns of Boston's frontline communities and the climate justice movement at large. To learn more, visit: www.pref.northeastern.edu/sustainability/cjap

NORTHEASTERN UNIVERSITY CLIMATE JUSTICE ACTION PLAN

# ENVIRONMENTALLY HEALTHY CAMPUS

## STRATEGY #2

Lower Northeastern's transportation pollution and congestion.

This goal aims to improve community health and contribute to addressing climate change by reducing emissions, consumption, congestion, and increasing green space, healthy buildings, and improving transporation on and around the Northeastern Unviersity Boston Campus.

### STRATEGY #4

Improve campus and neighborhood health and resilience.



### WHAT IS A CLIMATE JUSTICE **ACTION PLAN?**

## WHY DOES IT MATTER?

## OUTCOMES: WHAT HAPPENS NEXT?

### WE IMPROVE NEIGHBORHOOD HEALTH

Increasing tree canopy, reducing traffic and transportation pollution, and reducing building emissions support healthy air for our neighborhood.

### WE CONTRIBUTE TO JUST CLIMATE SOLUTIONS

Eliminating greenhouse gas emissions from buildings and transporation means that NU is contributing to solving the climate crisis.

### WE PROVIDE MORE ON CAMPUS HOUSING FOR STUDENTS Providing more on-campus housing for students curbs

displacement in the neighborhood.







- Rollout the Decarbonization and Resilience Plan (DRP), a plan to eliminate building emissions on the NU Campus while supporting neighborhood air quality and energy resiliency.
- Expand bike share incentives for students and staff and study how it lowers traffic and vehicle pollution.
- Expand Blue Bike stations in and around campus by working with the City of Boston.



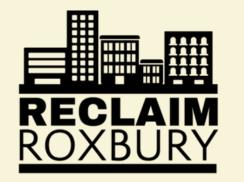


# ENVIRONMENTALLY HEALTHY CAMPUS

### Goal: Northeastern will be a model of sustainable, healthy, interconnected, and just community.

### HOW WILL WE ACHIEVE THIS?

- Develop a transportation plan for the Boston campus to reduce emissions and congestion.
- Explore partnerships with transit advocacy groups to support improvements to public transit
- Increase the units of student housing on campus and improve existing student housing, making sure that it caters to a variety of price points and student needs.











## **CURRENT INITIATIVES AT NORTHEASTERN**

Here are existing on-campus programs and projects that address this goal:

### NORTHEASTERN'S DECARBONIZATION AND RESILIENCY PLAN

Northeastern has launched a planning process to eliminate carbon emissions and air pollution from building operations on the Boston Campus.

### **COMMUNITY HEAT BREAKS**

Northeastern hosted Community Heat Breaks with icy treats to build realtionships and share information about staying safe in extreme heat. To learn more, scan the QR code.

### NORTHEASTERN UNIVERSITY ARBORETUM

Northeastern's Boston campus is a certified Level II Arboretum with more than 11 acres of green space. To learn more, scan the QR code.



Photo by Alyssa Stone/Northeastern University









### STRATEGY #1

Expand training and hiring of local people, including youth.

### STRATEGY #2

Support socially-responsible local and minority-owned businesses.

Invest resources in the local economy, housing, and community well-being.

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NORTHEASTERN UNIVERSITY CLIMATE JUSTICE ACTION PLAN

# REGENERATIVE ECONOMES

## **Goal:** Northeastern will help build just and regenerative economies, both locally and globally.

A regenerative economy works to restore the environment, protect workingclass communities, and build equitable partners and democratic processes. This work guides Northeastern's investments to help shift systems to achieve these goals.









### WE TRAIN AND HIRE LOCALLY.

More local people, focusing on BIPOC communities and youth, benefit from job training and local employment, increasing economic stability.

### WE BUILD LOCAL, SOCIALLY-RESPONSIBLE ENTREPRENEURSHIP.

More local minority-owned businesses will have the resources to thrive.

### WE INVEST IN COMMUNITY.

Northeastern University resources go to support building thriving communities, both locally and globally.







- Expand partnerships with local high schools, like Madison Park, so more local youth can attend and work at Northeastern.
- Keep hiring local youth as part of the City's summer job program and train staff to be mentors.
- Create a food hall on campus that showcases local minority-owned businesses
- Increase the number of local, minority-owned small businesses working with Northeastern and hel them grow their businesses.
- Create more work opportunities for NU students at local communitybased organizations through the C op in Service to our Neighbors Program.





# REGENERATIVE ECONOMES

# **Goal:** Northeastern will help build just and regenerative economies, both locally and globally.

### HOW WILL WE ACHIEVE THIS?

gh e	• Use a portion of Community Benefit Agreement funding to support community funds aligned with local social and environmental justice priorities.
	<ul> <li>Create a Housing Stabilization Fund to support affordable housing for local people most impacted by the climate and housing crises.</li> <li>Continue working with students, faculty, and decision-makers to develop a strategy to shift the</li> </ul>
.p	remaining 5% of the endowment that has connections to the fossil
or	fuel industry to investments in local regenerative economies.
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## **CURRENT INITIATIVES AT NORTHEASTERN**

Here are existing on-campus programs and projects that address this goal:

### MADISON PARK VOCATIONAL HIGH SCHOOL INTERNS

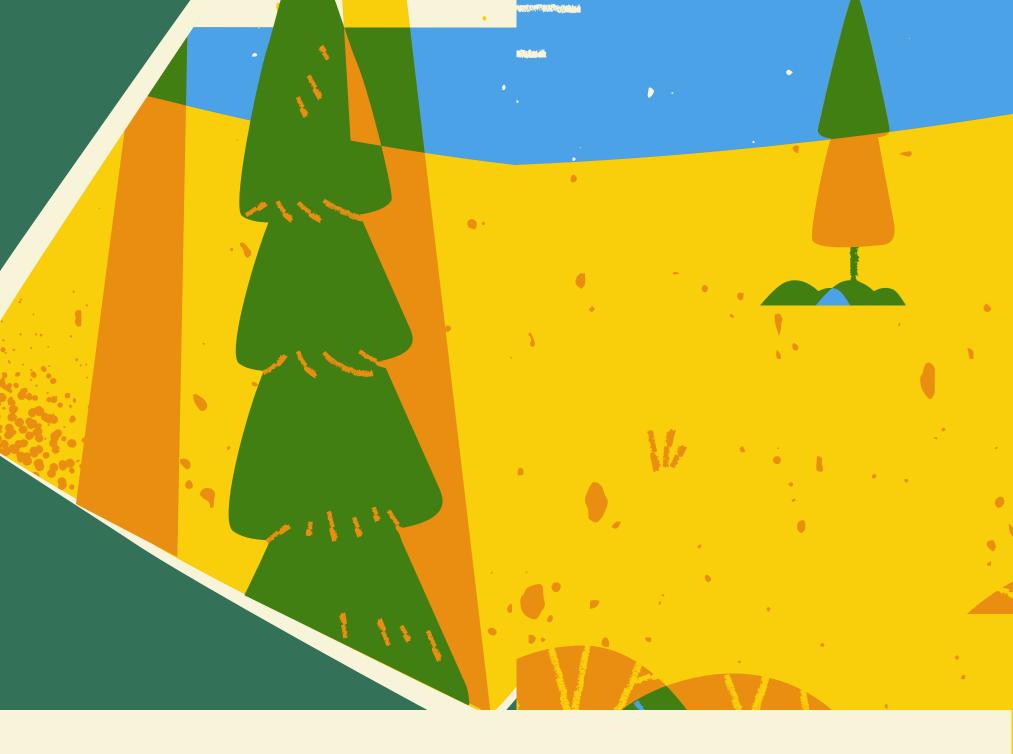


Northeastern's experienced tradespeople mentor Madison Park Vocational High School Interns who can continue as full time trades trainees.

### **CONTRACT OPPORTUNITIES TO SUPPORT MINORITY BUSINESS ENTERPRISES (MBES)**



Northeastern altered its cleaning contract to advantage smaller MBE firms, resulting in the selection of an MBE firm.







## **Goal:** Northeastern will build authentic relationships with local communities to model justice and sustainability in action.

### STRATEGY #1

Address Northeastern University's impact on local housing

### STRATEGY #3

Increase local access to campus resources

Collaborate with local communities to oversee implementation of the plan

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NORTHEASTERN UNIVERSITY CLIMATE JUSTICE ACTION PLAN

# JUST COMMUNITY RELATIONSHIPS

### STRATEGY #2

At the root of climate justice action is community power and self-determination. When people have access to decisions that impact their livelihood, we can address many of the problems we are facing today. Building meaningful relationships with community and taking action together is essential.

### STRATEGY #4

Celebrate local culture on campus



## WHY DOES IT MATTER?

## OUTCOMES: WHAT HAPPENS NEXT?

### WE CONTRIBUTE TO BOSTON'S HOUSING AFFORDABILITY.

Students and local residents alike are able to find affordable and attractive places to live in Boston.

### WE WELCOME COMMUNITY VOICE AND PRESENCE.

Community members have clear ways to have a voice in Northeastern's decision-making and feel like they belong on campus.

### WE HONOR LOCAL CULTURE AND HISTORY.

Northeastern University respects Roxbury culture and history, and supports local entrepreneurs, culture bearers, and residents.







- Track Northeastern's impacts on local housing.
- Invest in affordable housing in neighborhoods adjacent to Northeastern.
- Increase affordable and attractive housing options oncampus to attract students, lessening the burden on surrounding neighborhoods.
- Develop a collaborative decision-making body with community organizations and key members of NU to guide NU's climate justice decisions.



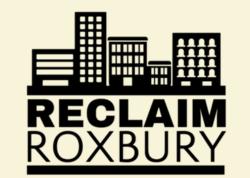


# JUST COMMUNITY RELATIONSHIPS

## **Goal:** Northeastern will build authentic relationships with local communities to model justice and sustainability in action.

### HOW WILL WE ACHIEVE THIS?

- Bring more community power and voice into other areas of NU decision-making, modeled after the CJAP Steering Committee.
- Create a plan to increase community access and **belonging** at NU, including piloting alternatives to Police on campus.
- Educate NU students about **Roxbury's history and culture** in collaboration with community organizations and artists.











## **CURRENT INITIATIVES AT NORTHEASTERN**

Here are existing on-campus programs and projects that address this goal:

### **ADDITIONAL STUDENT HOUSING AND COMMUNITY HOUSING STABILIZATION FUND**



Northeastern's residential building under development will house 1,300 students while contributing \$1M to a community housing stabilization fund.

### **CO-OPS IN-SERVICE TO OUR NEIGHBORS**



Northeastern funds several co-ops each year to work in local organizations that advance community economic development in neighboring communities.







## **Goal:** Northeastern will use just research and academic practices that advance equitable solutions to climate and related crises.

### STRATEGY #1

Teach all Northeastern students about climate justice and sustainability.

### STRATEGY #2

**Collaborate with community-based** organizations on climate justice research

Expand community access to more of Northeastern's academic resources

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NORTHEASTERN UNIVERSITY CLIMATE JUSTICE ACTION PLAN

# JUSTICE-CENTERED RESEARCH AND ACADEMICS

When students and researchers engage with communities, an extractive dynamic between academic endeavors and community needs can emerge if it is not done with a justice lens. Ensuring these relationships are accountable, inclusive, and equitable is critical to advancing climate justice solutions.



## OUTCOMES: WHAT HAPPENS NEXT?

### **STUDENTS HAVE CLIMATE JUSTICE KNOWLEDGE.**

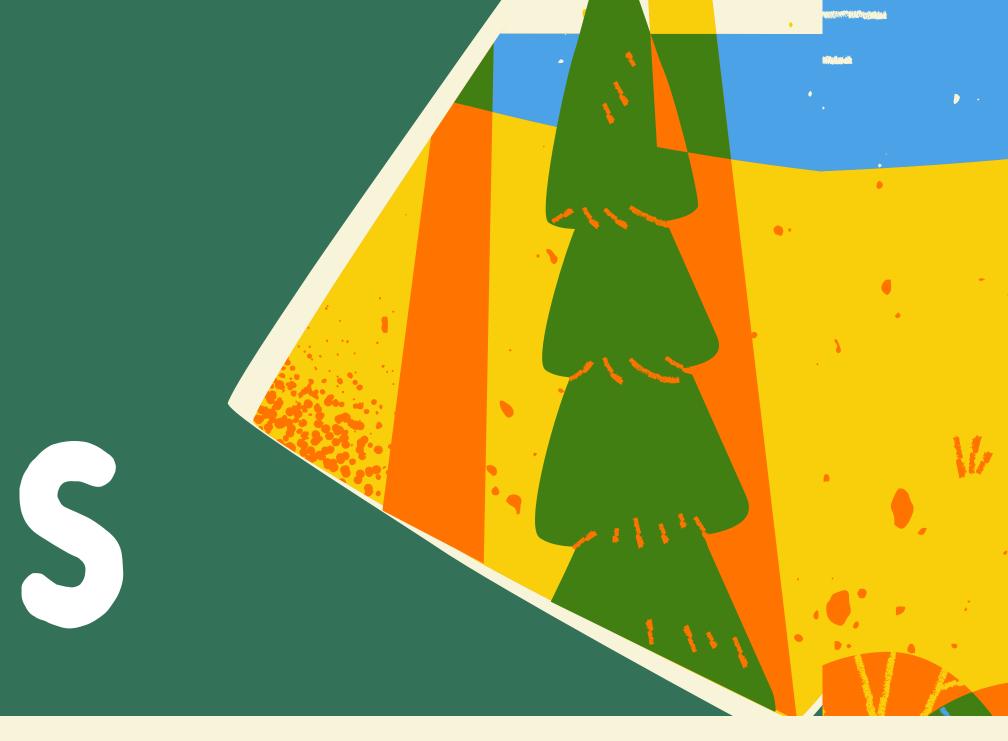
Northeastern students are able to make effective contributions through their careers with foundational knowledge of climate justice.

### WE FOSTER COMMUNITY-ENGAGED TEACHING AND RESEARCH.

Researchers and academics have the tools and accountability mechanisms to support equitable, inclusive and accountable engagement with communities.

### WE SUPPORT MORE LOCAL STUDENTS AT NORTHEASTERN.

Local residents are able to access the education and career pathways they need through Northeastern.







- Make sustainability and climate justice classes a requirement for all Northeastern students.
- Grow the Climate Justice Fellowship program, providing students the opportunity to learn about environmental justice issues in and around Boston.
- Support faculty and researchers to engage in equitable, inclusive and accountable communityengaged teaching and research.
- Support Impact Engine researchers in maintaining equitable, inclusive, and accountable community engagement practices.





# JUSTICE-CENTERED **RESEARCH AND ACADEMICS**

### HOW WILL WE ACHIEVE THIS?

- Partner with local communitybased organizations to develop research and grant proposals to address climate justice issues in Boston.
- Grow local scholarships and related offerings for youth to access education at Northeastern and meaningful career paths in climate justice and sustainability.
- Build on the partnership with **Roxbury Community College to** support local residents in building meaningful green careers.











## **Goal:** Northeastern will use just research and academic practices that advance equitable solutions to climate and related crises.



## **CURRENT INITIATIVES AT NORTHEASTERN**

Here are existing on-campus programs and projects that address this goal:

### **PRINCIPLES OF ANTI-OPPRESSIVE COMMUNITY ENGAGEMENT**

This document offers a framework to mitigate the harms that can result from community-engaged teaching and research.

### NORTHEASTERN'S COLLECTION ON BOSTON AND SOCIAL JUSTICE

Northeastern's Libraries provide programming and public access to a large collection of records on Boston's fight for social justice.

### HEALTHIER AIR AND PEOPLE: INTELLIGENT SOLUTIONS TO URBAN **POLLUTION FOR EQUITY AND RESILIENCE**

This Impact Engine pairs low-cost sensing technologies with pollution prediction models to identify hyperlocal pollution hot spots in real time.



Source: Community-Engaged Teaching and Research





